HEREFORDSHIRE PUPIL REFERRAL SERVICE



CURRICULUM POLICY

Status	Statutory
Responsible Management Committee (MC)	Curriculum
Date last approved by MC	28 Nov 2024
Responsible Person	Headteacher
To Review Date	November 2025
Last Amended Date	October 2024

Rationale

The purpose of this policy is to provide information to share with staff, management committee, other professionals, families and other interested stakeholders. The policy describes the approach to our curriculum, the content and the specialised approaches required for teaching the pupils who attend HPRS centres. The policy also aims to capture the context behind the bespoke approach to our curriculum and the reasons why such an approach is required.

Every pupil that is referred to HPRS has been on an individual educational journey to get to us. We have pupils referred to us from all secondary schools in Herefordshire as well as a number from outside the county. Our pupils therefore have experienced different curriculums before joining us. Some will return to their original setting or move onto a setting with a different curriculum. Others will complete their secondary schooling with us. The majority of our pupils are not working at age related expectation.

HPRS has a robust induction period of two weeks during which time prior information is gathered, baseline assessments are completed, and staff use the information to plan for a personalised curriculum that is designed to fill gaps in prior learning. HPRS is determined to be a safe and positive setting for our pupils. Some are with us for a short period of time on intervention placements, while others can be placed with us permanently and they may be with us for in excess of a year.

Roles and Responsibilities

The Management Committee

The Management Committee will monitor the effectiveness of this policy and hold the Headteacher to account for its implementation.

The management committee will also ensure that:

- A robust framework is in place for setting curriculum priorities and aspirational targets.
- HPRS is teaching a "broad and balanced curriculum" which includes English and Mathematics.
- Proper provision is made for pupils with different abilities and needs.
- It participates actively in decision-making about the breadth and balance of the curriculum.

• Pupils are provided with independent, impartial careers guidance, and that this is appropriately resourced.

Leadership Team

The leadership team is responsible for ensuring that this policy is adhered to, and that:

- All required elements of the curriculum, and those subjects which the school chooses to offer, have aims and objectives which reflect the aims of HPRS and indicate how the needs of individual pupils will be met.
- The amount of time provided for teaching the required elements of the curriculum is adequate and is reviewed by the Management Committee.
- The Management Committee is fully involved in decision-making processes that relate to the breadth and balance of the curriculum.
- The Management Committee is advised on HPRS targets in order to make informed decisions.
- Proper provision is in place for pupils with different abilities and needs.

Staff

Staff will ensure that the school curriculum is implemented in accordance with this policy.

Teachers will:

- Have high expectations for all pupils.
- Use appropriate assessment to set ambitious targets and plan challenging work for all groups, including:
 - More able pupils
 - Pupils with low prior attainment
 - Pupils from disadvantaged backgrounds
 - o Pupils with SEN
 - Pupils with English as an additional language (EAL)
- Plan lessons so that there are no barriers to every pupil achieving.
- Take account of the needs of all pupils.
- Plan lessons so that teaching opportunities help pupils make progress.

Equal Opportunities

HPRS supports the rights of all pupils to equal access and opportunities regardless of age, culture, religion, gender, ability, disability or sexuality. The school promotes an ethos of respect for everyone.

Our curriculum is flexible, personalised and designed to enable pupils to progress onto the next stage of their educational journey regardless of their starting points. Our intent is to nurture talents, raise aspirations and develop our pupils' social, emotional and mental health.

Our curriculum aims to:

- Provide a broad and balanced education for all.
- Develop knowledge; understanding of concepts and acquire skills.
- Close the gaps in learning.
- Re-engage in learning.
- Promote a positive attitude towards learning.
- Promote independent learning and collaborative working.
- Raise self-esteem and confidence.
- Build resilience.

- Equip pupils with the tools they need to be able to learn.
- Promote pupils' appreciation of their own and other cultures.
- Promote pupils' spiritual, moral, social and cultural development.
- Support pupils' physical development and responsibility for their own health and enable them to be active.
- Prepare pupils for return to their host school or successfully onto post-16 destinations.

CURRICULUM IMPLEMENTATION

The curriculum at HPRS reflects our intent through implementing a curriculum that is balanced in its ability to meet the needs of pupils that have not been successful in mainstream. Our curriculum contains a balance of academic, life skills and enrichment opportunities. Whatever the pupil is studying there is an element of promoting good behaviour; the ability to self-regulate; the ability to understand and reflect on their actions; to promote success in life after HPRS. The curriculum offered at HPRS is planned to:

- Provide continuity and progression.
- Enable pupils to make connections and transfer skills and to think creatively and solve problems.
- Develop pupils' capacity to work independently and collaboratively.
- Help pupils make progress in a way that best suits them.

At Key Stage 3 our curriculum is project-based and has a focus on mentoring, developing social skills and self-regulating techniques to support a successful transition back to their mainstream school.

At Key Stage 4 our curriculum is implemented through a mixture of qualifications, accreditations, alternative provision and work experience. Our most hard-to-reach pupils have a bespoke programme which is delivered 1:1 or 1:2. Teaching and Learning for all pupils considers individual starting points and needs, allowing everyone to experience success.

Our intent is implemented through:

- Quality teaching.
- Clear baselining.
- Progress tracking.
- Timely interventions for pupils not
 making progress.
- Vocational learning, on and off-site
- Pupils having a clear understanding of their own learning and how they can achieve.
- A strong pastoral team working to help remove barriers to learning and improve engagement.
- Successful partnership working with parents/carers, other agencies and third-party providers.
- Close liaison with colleges, training providers and work placements.

HEALTH AND SAFETY

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Health and Safety issues are described fully in the HPRS's Health and Safety Policy. All subject coordinators have a responsibility to ensure that curriculum plans and procedures pay due attention to Health and Safety issues.

PROFESSIONAL DEVELOPMENT

All staff are provided with equal opportunity of access to professional development and training in relevant curriculum areas and within budget resources. Training needs will be linked to Performance Management and the School Improvement Plan.

KEY STAGE 3 IMPLEMENTATION		
KNOWLEDGE AND SKILLS	ENRICHMENT	CHARACTER AND PERSONAL DEVELOPMENT
At KS3 our curriculum aims to re- establish and nurture a love for learning where success can be enjoyed. Subjects offered in the KS3 curriculum are: • English • Maths • Science • Art • Cooking • Design technology • ICT • PE • Geography • History • PSHE • Outdoor Education • D of E • AP - Dinedor	Providing pupils with enriching experiences where everyone can experience success. • Trips • Visiting speakers • Outdoor learning • Participation in charitable activities	 The curriculum focus is on preparing pupils to return to school. Emotional regulation Relationships with peers and staff Teamwork and collaboration Resilience De-escalation strategies Independence Reflection Stereotypes, prejudice and discrimination Self-esteem and confidence

KNOWLEDGE AND SKILLS	ENRICHMENT	CHARACTER AND PERSONAL DEVELOPMENT
GCSEsAQAEnglishAQAMathsAQAArt and DesignOffered according to individual need:AQACombined Science & BiologyAQALanguagesScienceFunctional SkillsAQAStep up to English (EL)Edexcel Functional Skills English L1/2Edexcel Functional Skills Maths EL/L1/2BTECsBTECBTECConstruction L1BTECBTECIT Users L1BTECSport & Active Leisure L1BTECConstructionOther (Internal / through AP)Financial Education (LIBF) – Level 2CertificateLessons in Financial Education (LIFE)History (Entry Level)ASDAN (Bronze/Silver/Gold Award)Arts Award (Silver/Bronze Award)AQA Unit Award SchemeBHS Challenge Award	 Providing pupils with experiences where everyone can experience success. Alternative provision placements Outdoor learning Work experience placements PE / gym sessions Trips Visiting speakers Participation in charitable activities Members of the National Trust Enterprise/Mentoring Programme (F2D) 	 The curriculum focus is on preparing pupils for success post-16. Personal Development & Positive Relationships Re-engagement of pupils in education Confidence to be able to live safe, healthy and fulfilling lives and develop both academically and personally Developing foundations for future learning Pupils enjoy learning, make good progress and achieve success. Developing responsible citizens who can make a positive contribution to society and re-engage in mainstream or post-16 education Support pupils to believe in themselves, develop their self-esteem and self-confidence. Purple Leaf Dying to Drive

KEY STAGE 4 IMPLEMENTATION (PERMANENTLY PLACED PUPILS)

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D of E	
PE Life Skills Award	
PSHE	
LANTRA Awards in Land based	
Vocations	

CURRICULUM IMPACT

AIM	IMPACT MEASURE
To provide a broad and balanced education for all	Staff questionnairePupil voiceParent voice
To develop knowledge, understanding of concepts and acquiring of skills	Pupil progress dataBook scrutinyExamination results
To close the gaps in learning	Base-line assessmentPupil progress data
To re-engage in learning	 Pupil voice Attendance Book scrutiny Examination results
To promote a positive attitude towards learning	Staff questionnairePupil voiceParent voice
To promote independent and collaborative working	 Pupil progress data
To raise self-esteem and build resilience	Pupil voiceParent voicePHSE curriculum
To equip students with the tools they need to be able to learn	AttendanceBook scrutiny
To promote appreciation of their own and other cultures	Pupil voicePHSE curriculum
To promote spiritual, moral, social and cultural development	
To support pupils' physical development and responsibility for their own health, and enable them to be active	 Pupil voice PHSE curriculum Alternative provider reports
To prepare students for return to their host school or onto post 16 destinations	 Data on reintegration back to mainstream NEET data Destination data